

Respect in the Workplace

CREATING A POSITIVE WORK ENVIRONMENT

In today's diverse workplace we must be sure to provide a safe, healthy and respectful environment for all employees.

Positive work environments ensure that people operate at peak efficiency, reduce turnover and improve morale.

Harassment is not only unacceptable, it is unlawful.

The Canadian Human Rights Act and Canadian Labour Code have been legislated to protect us against acts of harassment that include:

- Sexual Harassment
- Workplace Harassment
- Abuse of Authority

We must be cognizant of racial,

religious, cultural, age and physical aspects of harassment, either clearly defined or brought forward as innuendo.

Our program provides Managers, Supervisors and staff with the skills to effectively identify, control and eliminate workplace harassment.

Program topics includes:

- Legal requirements
- Subjective interpretation
- Risky behavior
- Corporate responsibilities
- Supervisors / Managers roles
- What to do if you are being harassed
- Modeling appropriate behavior
- Creating a harassment policy

We typically begin the program by assessing needs and reviewing current workplace policies.

We then provide training for managers and staff, customized to meet the specific needs of the client. We can also assist in creating policies if needed.



Everyone deserves respect in the workplace!

Services include:

- Management training
- Staff training
- Harassment consulting
- Policy development
- Coaching
- Best case examples
- On-line knowledgebase
- Mapping tools